

Modern Day Slavery and Human Trafficking Policy Statement

Acumen Waste Services acknowledges the provisions of the Modern-Day Slavery Act 2015. Slavery and human trafficking remains a hidden blight on our global society and Acumen believe that we all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

The Company is satisfied from its' own due diligence and employment processes that there is no evidence of any act of modern day slavery or human trafficking within its' own organisation. We are equally committed to ensuring that there is no modern-day slavery or human trafficking in our supply chain. Our Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

As part of our initiative to identify and mitigate risk, we will:

- Continue to require evidence of citizenship and eligibility for direct employment with Acumen
- Incorporate evidence of the same in our Supply Chain Approval Procedures
- Request a copy of Modern Slavery Statements from all suppliers having a turnover greater than £36 million.
- Share our ethos and Policy Statement with smaller, but equally important, suppliers.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and Senior Management shall take the responsibility for implementing this policy statement and its' objectives and shall provide adequate resources (training etc.) and invest to ensure that slavery and human trafficking is not taking place within the organisation and its' supply chain.

This policy statement will be reviewed annually and published.

Signed and accepted on behalf of the company



Leon Kirk
Managing Director

1st May 2018