

**ENVIRONMENTAL POLICY:**

Acumen gives the highest priority to preserving and respecting the environment within which it operates. In particular, we are fully conscious of our responsibilities to prevent environmental accidents and to prevent and control pollution.

The Group HSEQ Manager is responsible for ensuring that this policy is understood, implemented and maintained at all levels in the Company.

The Company is committed to continual improvement on environmental performance and the prevention of pollution by the setting of improvement objectives and regular monitoring. The areas that are regularly measured include but are not limited to: -

- a) Generation of waste
- b) Reduction in the use of natural resources such as water and fossil fuels
- c) Replacement of lighting with energy efficient lighting
- d) Re-use and recycling where ever possible

Environmental issues are considered during all aspects of the processes and transportation.

In performing its day-to-day operations, the Company will comply with current legislation and other requirements relevant to the processes and services of the business, this includes co-operating fully with regulatory bodies.

Through regular training, employees at all levels are made aware of the potential environmental aspects of their activities and the environmental benefits of improved performance.

**We are individually and collectively committed to these principles and expect all who work in our Business to act in accordance with them.**

The Company will require all suppliers to accept the same operational standards as it imposes on itself.

This policy statement is displayed on the Company's premises and made available to all those who request it.

The objectives are that the Company will aim to achieve:

- No losses of containment or spills which significantly affect the environment.
- Total compliance with local regulations and consents.
- No external complaints regarding adverse impact on the environment.

This policy statement will be formally reviewed on a regular basis or if circumstances dictate or there are changes in relevant legislation.

**Signed and accepted on behalf of the company**



**Leon Kirk**  
**Managing Director**  
**1<sup>st</sup> May 2018**